

Please nominate a candidate for **Employee of the Year** who exemplifies the values and culture of BMH and represents Bingham in a positive way. As you make your choice, please document that person's customer service skills, interactions with other employees, leadership abilities or qualities that you value and admire in that person.

I nominate: Tara Preston from the Human Resources department as Employee of the Year because:

For her entire career, Tara Preston has gone above and beyond for Bingham HealthCare's employees, their families, and the community as a whole. Tara has shown us that a high-quality HR department isn't limited to the walls of a building or the daily work schedule. She has dedicated her career to empowering all of us to pursue our career dreams. She is exceptionally creative and forward thinking and led the adoption of the online TAVA counseling benefit. Tara works long hours and can always be counted on to have a calm and cool head. She is also very compassionate in difficult workplace situations. She pitches in and helps lead events like Hospital Week and the company parties. This year, her and her department worked hard to open the Daily Shot, which has been a fun and positive addition to our workplace. Thank you, Tara, for always going above and beyond in your service.

Holly Davis MBA RN	Nursing
Nominator's signature	Nominator's department



My nomination for Employee of the Year 2022-23 is for **TARA PRESTON**, Director of Human Resources

Nominated by Valerie Jewett, Director of Public Relations & Marketing

"She works late, she puts up with so much, and she is the gear that keeps the Bingham machine turning. I have never met anyone that has passion and drive - for so many people. She will go to bat for you when needed and she'll put you on the chopping block quicker than anyone. She doesn't put up with anything that is harmful towards Bingham and at the same time she always has an open door to listen when you need.

"She helps every department to navigate the Human Resources needed to heal the people of our communities. She is our referee if you will - always keeping the peace amongst a 1000+ people - I don't envy her position.

"I guess what I am saying is - Tara is amazing and has been amazing for Bingham for years! I don't think anyone would disagree that she is most deserving of Employee of the Year!"



98 Poplar Street Blackfoot, ID 83221 (208)-785-4100

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I nominate Tara Preston from the HR department as Employee of the Year because:

Tara is without a doubt a person who symbolizes leadership, excellence, and compassion. Over the years and on multiple occasions, Tara has always been an incredible resource for me. She is always willing to put me first and make me feel important. She also consistently provides me with education, direction and guidance and assists with any questions or situations that I encounter. To be honest, there are many times I would be lost without her! It is inevitable that anytime I need help or have reach out to her, she always has an answer for me, and helps me with whatever I am needing help with. Every time I see her around the hospital or in her office, she has a great big smile on her face. This tells me and many others that she loves her job and takes pride in representing and working for BMH. She develops and fosters relationships with all employees. In all situations, she stives to integrate both an understanding of the whole perspective, strategy and goals of our health care system/hospital and shows specific attention to details. She displays true professionalism, is an exemplar and an attribute to Bingham Memorial Hospital and its employees. Dependably, Tara goes out of her way to ensure that every employee is taken care of and is a true inspiration to me in many ways. I believe that Tara should get the recognition that she deserves and should be nominated for employee of the year. She represents what each BMH employee should aspire to be!

Sincerely, Brian Osterman Nominator's signature Pharmacy Nominator's department



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I nominate <u>Tara Preston</u> from the <u>Human Resources</u> department as Employee of the Year because:

Tara is the epitome of what Bingham Healthcare tries to instill in its culture, mission and vision. Tara is always kind to all employees and people she interacts with. Most people who come to HR come to us when they are not happy and yet Tara consistently greets everyone with a happy smile and is always ready to help. Tara can look at problems from all angles. She thinks outside of the box to work through and solve situations that arise. Another thing I admire about Tara is that she just gets things done! When her desk is buried, and a thousand emails have come in for the day and the phone won't stop ringing and the office is a revolving door of employees who need help it is easy to want to throw your hands up and waive the white flag of defeat; but Tara keeps her positive attitude in-tact and continues to get all the things done! There are no tasks beneath her or beyond what she is willing to try to accomplish. In short- Tara goes above and beyond to make the wheels on the Bingham Bus continue to go-around.

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Nominator's signature	Nominator's department



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and the always helps me through hard
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more who were with nor of all on Core Value
= has the biggest heart too! I know he only I of
Wo's of people one takes Ore of so well. I can't
Recall a time that De didn't have a positive
attitudes a smile on her face;
A Sell mas 800 104
Mominator's signature Nominator's department